



INTEGRATED MANAGEMENT SYSTEM POLICY

QUALITY – ENVIRONMENTAL PROTECTION – OCCUPATIONAL HEALTH AND SAFETY – NUCLEAR SAFETY

ARAKO spol. s r.o. is a significant manufacturer and supplier of industrial valves for thermal and nuclear energy, chemical and petrochemical industries. The Integrated Management System Policy, set by the company's TOP Management, includes the objectives and methods for achieving them in the areas of quality, environmental protection, occupational health and safety and nuclear safety.

Main objectives of the company

- Ensuring the required level of quality of products designed and manufactured for thermal and nuclear power plants, chemical and petrochemical industries, with the unconditional priority of ensuring the safety of nuclear power plants over the economic and production objectives of the company in its activities in the field of the use of atomic energy;
- Minimizing the negative impacts on the environment in all activities of the company;
- The occupational health and safety of people is superior to other interests.

Methods of achieving objectives in the areas of quality, environmental protection, occupational health and safety and nuclear safety

- We improve the Integrated Management System (IMS) based on the requirements of standards ISO 9001, ISO 19443, ISO 14001, ISO 45001 and IAEA recommendations and we increase its efficiency and performance;
- We make maximum use of the modern development of science, technology and production in the design and manufacture of products for the nuclear power plants and other industries;
- We design and manufacture industrial valves with an emphasis on their high technical level, quality, reliability, ensuring nuclear safety requirements, operator safety and operation in accordance with applicable legal and regulatory regulations and other requirements;
- We meet the requirements and expectations of our customers within framework of concluded contracts;
- We invest in new technologies and the development of industrial valves;
- All company employees are involved in the process of improving the Integrated Management System;
- We motivate employees, systematically increase their qualifications and competence in the areas of quality, risk prevention, environmental protection, occupational health and safety and ensuring nuclear safety requirements;
- We apply the requirements arising from concluded contracts with our suppliers, we enforce long-term and mutually beneficial partnerships with suppliers who, through their approach to quality, environmental protection, safety and health protection at work, contribute to the fulfilment of our intentions,
- We comply with the rules in the field of the occupational health and safety, and as part of prevention, we eliminate the occurrence of possible occupational accidents and damage to health;
- We rigorously apply risk prevention, prevent risks, prevent pollution and thus prevent the possible occurrence of accidents and other emergencies that could have a negative impact on the environment, safety and health.

The company's TOP Management is aware of the responsibility for the implementation of the Integrated Management System Policy and is committed to

- Familiarize all employees of the company with this policy, explain it and consistently implement it in practice, determine the essential authorities and responsibilities for its implementation and keep it up to date;
- Allocate the necessary labour, material, technical, information and financial resources and carry out inspection over their rational use in order to achieve the set objectives in the fields of quality, environment and occupational health and safety;
- Ensure the conditions for meeting the requirements for environmental protection;
- Ensure safe and health working conditions relating to the prevention of occupational accidents and damage to health;
- Eliminate hazards and reduce risks in the field of occupational health and safety;
- Ensure that the nuclear safety is not jeopardized by other priorities during the production of equipment for nuclear power plants;
- Fulfil binding obligations and requirements of legal and normative regulations;
- Discuss the company policy, strategy, goals and principles with the employees and their representatives;
- Increase the level of involvement of all company employees;
- Form and develop the commitment of employees to a safety culture, strict adherence to documented procedures and manufacturing instructions;
- Periodically analyse the Quality Assurance Programmes to confirm the conformity with the implemented activities and set quality goals;
- Continuously improve the IMS in conformity with identified and evaluated risks and opportunities and ensure its conformity with requirements to the above stated standards of interested parties.

The company's TOP Management expects from the employees

- Active approach to fulfilling the set objectives and subsequent tasks;
- Proactive approach to maintaining, developing and constantly improving the Integrated Management System;
- Independence, personal commitment and co-creating the good reputation of our company.