



## SAFETY CULTURE POLICY

The company ARAKO spol. s r.o., a member of the holding JSC Atomenergomash, Mechanical Engineering Division of the State Atomic Energy Corporation Rosatom, is a manufacturer and supplier of industrial valves for nuclear power plants and other nuclear energy facilities. The policy in the field of safety culture follows the policy of the State Atomic Energy Corporation Rosatom and Mechanical Engineering Division JSC Atomenergomash.

The company's priority is not only to achieve a high level of safety culture and to implement its principles in all activities, but above all its continuous improvement. The implementation of the policy is aimed at:

- 1) raising awareness among workers of the consequences of possible breaches or non-conformities;
- 2) personal responsibility of each employee of the Company to exclude or prevent their influence on the safety properties of the nuclear energy facilities or energy objects;
- 3) reducing the likelihood of the occurrence of technogenic events and disasters on potentially hazardous objects and equipment manufactured by the Company, which could result in exceeding specified radiation doses, emission and discharge standards, the content of radioactive and hazardous substances in the environment, the death or damage to workers and the population.

In meeting the objectives of the safety culture, the company follows the following principles:

- priority of safety in carrying out all activities, knowledge of the nature and degree of impact of the worker's activities on safety;
- leading position of the Company's managers in the field of safety culture,
- creation and maintenance of an optimally balanced organisational management structure, including project management for individual contracts;
- establishing and strict compliance with discipline with a clear definition of the personal responsibility of managers and executing staff;
- compliance of corporate normative documents and production processes with the Company's strategic objectives;
- systematic collection and analysis of safety information and regular information of workers on these issues;
- high personal responsibility and commitment of employees in the realization of the Company's goals;
- conformity of professional qualifications of company employees with functional work duties;
- knowledge and flawless performance of workers' prescribed duties, reasonable conservatism in decision-making;
- personal critical attitude of workers to the performance of duties, quality and conditions of execution of work, self-control of their own activities;
- highly developed culture of communication of staff;
- promoting an atmosphere of constructive and open criticism;
- self-improvement and improvement of the professional competence of employees.

The Company's management is committed to ensuring a high level of safety culture, its continuous improvement, aimed at ensuring and enhancing the safety of potentially hazardous technical equipment, including nuclear energy facilities.

Safety culture policy approved and issued by the order of the executive director of the company No. P 08-21 dated 26 January 2021.