



INTEGRATED MANAGEMENT SYSTEM POLICY

QUALITY – ENVIRONMENTAL PROTECTION – OCCUPATIONAL HEALTH AND SAFETY

ARAKO spol. s r.o. is a major supplier of industrial valves for nuclear and thermal power plants, petrochemicals and other industries. Our goal is to meet the requirements and expectations of our customers, provide quality products and services while minimizing the negative impact on the environment and increasing the level of safety and health at work. In line with this goal, the company's strategy and long-term goals, the company's management has set these principles for the implementation of the policy:

- We manufacture and supply industrial valves with an emphasis on their high technical level, quality, reliability, safety of operation and operation, health and safety, environmental protection, ensuring the requirements of nuclear safety and in accordance with applicable laws and other requirements;
- We are a comprehensive supplier of efficient solutions that include the design, manufacture, supply and service of industrial valves for nuclear and thermal power plants, the chemical and petrochemical industries;
- We expand the offer of industrial valves and increasing their utility value;
- We improve and expand services in accordance with environmental and occupational safety & health requirements and are a reliable trading partner;
- We invest in new technologies and the development of industrial valves;
- We make efficient use of natural resources, reduce the energy intensity of our production and the quantity of waste produced;
- We motivate employees, systematically increase their qualifications in the field of quality, risk prevention, environmental protection, safety and health at work and ensure the requirements of nuclear safety;
- We promote long-term and mutually beneficial partnership relations with suppliers that contribute to the quality, environmental, safety and health protection at work contribute to the achievement of our goals;
- We remove the danger and reduce the risks in the area of safety and health at work;
- We ensure safe and healthy working conditions, which relate to the prevention of accidents at work and damage to health;
- We improve internal communication and ensure that requests are discussed with employees, including their co-participation;
- We consistently apply risk prevention, prevent pollution and thus prevent the possible occurrence of accidents and other emergencies that could have a negative impact on the environment, safety and health;
- We constantly improve the integrated management system and increase its efficiency and performance.

The company's management is committed to supporting and implementing the policy in order to

- Actively enforce the set Policy of the integrated management system, create the necessary conditions and allocate sufficient resources that will enable to meet the set principles and continuous improvement of the integrated management system;
- Ensure that nuclear safety is not compromised by other priorities in the production of nuclear power plants.

The company's management expects from its employees

- Compliance with the principles of the Integrated Management System policy within its competences and to contribute actively to the objectives of the follow-up;
- Initial approach to maintaining and continuously improving the integrated management system;
- Autonomy, personal commitment and co-creation of the good name of our society.

The IMS policy was discussed and approved by the management of the company on June 15, 2020

A handwritten signature in blue ink, appearing to read 'Julia Dolgusheva', written over a dotted line.

Julia Dolgusheva
Executive Director